

JHMC

JOHN HAY MANAGEMENT CORPORATION
a member of The **BCDA** Group

CERTIFICATION

This is to CERTIFY that the John Hay Management Corporation (JHMC) has one (1) whistleblowing report for the **First Quarter of CY 2025 or from 01 January 2025 to 31 March 2025.**

Issued this 10th day of April 2025 at Baguio City, Philippines.

Issued by:


ATTY. MARY ELLEN S. CABUHAT
Legal Manager

Noted by:


MANJIT T. SINGH REANDI
President and CEO