

JHMC Board of Directors (Profile)

JOSE EMMANUEL GUILLERMO

**Director, JHMC Board of Directors
Corporate Treasurer, JHMC**

Date of First Appointment: 20 May 2024

Age: 61

Citizenship: Filipino

NOT holding more than five (5) positions in GOCCs and publicly-listed companies

Jose Emmanuel Guillermo currently serves as Director and Corporate Treasurer of the John Hay Management Corporation (JHMC), following his appointment to the JHMC Board of Directors on 20 May 2024. With more than four decades of combined experience in accounting, corporate management, and entrepreneurial leadership, he brings to the Board a strategic perspective grounded in finance, operations, and enterprise development.

Mr. Guillermo graduated cum laude from Saint Louis University in Baguio City with a degree in Bachelor of Science in Commerce, Major in Accounting. He was honored as Alumnus of the Year in 2024. He went on to complete his Master's in Entrepreneurship with High Distinction at the Asian Institute of Management (AIM). He also holds a Doctor of Humanities from the Piedmont College of Theology of Asia Pacific and a Doctor of Philosophy in Business Administration (Honoris Causa) from Asia University International. In 2024, he completed his Doctor of Philosophy in Business Management, major in International Business, at the Philippine Christian University.

He is a Certified Public Accountant (CPA) having passed the licensure examination in the early 1980s. His professional career began in finance and auditing, having worked as a Junior Auditor for Allied Banking Corporation and then as Regional Accountant and Regional Finance Officer for San Miguel Corporation from 1984 to 1996.

Currently, Mr. Guillermo serves as President and CEO of the Royal Class Group of Companies, overseeing operations in transport, petroleum, logistics, retail, and construction. He also holds leadership roles in other companies, including Royal Class Petroleum Philippines, Inc., Royal Class Transport & Logistics Corporation, AG&P Construction Corporation, and others. His vast executive experience underscores his deep understanding of enterprise management and good governance—qualities that contribute significantly to his role in the JHMC Board.

Dedicated to continuous learning, Mr. Guillermo has completed international executive education and training programs, including courses at Harvard University (Kennedy

School and Business School), Wharton School of the University of Pennsylvania, Walden University, and AIM, among others.

Mr. Guillermo is also active in civic and professional organizations. He is a long-time leader and member of the Rotary International, the Philippine Institute of Certified Public Accountants (PICPA), the Management Association of the Philippines (MAP), the Philippine Chamber of Commerce and Industry, and several other industry and business groups.

With his broad expertise in business management, finance, and corporate governance, Mr. Guillermo is committed to advancing JHMC's mandate of sustainable economic growth and transparent public service within Camp John Hay.