



JOHN HAY MANAGEMENT CORPORATION (JHMC)

PROJECTS, PROGRAMS AND ACTIVITIES, BENEFICIARIES AND STATUS OF IMPLEMENTATION FY 2024

SEQ.	A.) PROJECTS, PROGRAMS AND ACTIVITIES	B.) BENEFICIARIES	C.) STATUS OF IMPLEMENTATION AS OF DECEMBER 2024
I. STRATEGIC PLAN 2024-2028			
1.1	JHMC Sewage Treatment Plant (STP): Construction phase	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Tourists and Visitors	Ongoing Implementation
1.2	Water Resource Management: Water Surveys within Camp John Hay	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population	For implementation
1.3	Camp John Hay (CJH) Infrastructure Roadmap		
1.3.1	Smart Street Lighting within JHSEZ	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. JHMC Clients (Organizers and Suppliers of events) 4. Tourists and Visitors	Ongoing Implementation
1.3.2	Enhancement of the Historical Core Phase 2	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. JHMC Clients (Organizers and Suppliers of events) 4. Tourists and Visitors	Implemented
1.3.3	Major Repair of Ranger Stations and Control Points	1. JHMC 2. John Hay Reservation Area (JHRA) Residents 3. Tourists and Visitors	Implemented
1.4	Barangay Segregation Program: Master Development Plans	1. JHMC 2. John Hay Reservation Area (JHRA) Residents 3. Private entities and government agencies	Ongoing Implementation
1.5	Scout Barrio Housing Project	1. JHMC 2. Scout Barrio Residents 3. Private entities and government agencies	Ongoing Implementation

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1.6	Inventory of Ancestral Land Claims within CJH	1. JHMC 2. John Hay Reservation Area (JHRA) Residents 3. Private entities and government agencies	Ongoing Implementation
1.7	Disposition of Properties within CJH	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Private and government entities 5. Baguio City Population	Ongoing Implementation
1.8	Re-fleeting Program	1. JHMC 2. Private and government entities	Ongoing Implementation
1.9	ISO Certifications		
1.9.1	Procurement of a Third Party Certifying Body for ISO 9001:2015	1. JHMC 2. JHMC Clients 3. John Hay Special Economic Zone (JHSEZ) Locators and Residents 4. John Hay Reservation Area (JHRA) Residents 5. Tourist and Visitors 6. Private and government entities	Implemented
1.9.2	Procurement of a Third Party Certifying Body for ISO 14001:2015	1. JHMC 2. JHMC Clients 3. John Hay Special Economic Zone (JHSEZ) Locators and Residents 4. John Hay Reservation Area (JHRA) Residents 5. Tourist and Visitors 6. Private and government entities	Implemented
1.10	Philippine Quality Awarded: Preparatory Activities	1. JHMC 2. JHMC Clients 3. John Hay Special Economic Zone (JHSEZ) Locators and Residents 4. John Hay Reservation Area (JHRA) Residents 5. Tourist and Visitors 6. Private and government entities	Ongoing Implementation

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1.11	Reorganization Plan	1. JHMC	Ongoing Implementation
2. COMPLIANCE to R.A. No. 10149, otherwise known as the GOCC Governance Act of 2011 and the BCDA-JHMC Performance Agreement in accordance with Sec 3.3.6 of E.O. No. 62 prescribing the policies and guidelines for the implementation of R.A. No. 7227			
2.1	Conduct of Strategic Planning with BOD	ALL BCDA - JHMC Stakeholders	Implemented
2.2	Conduct of Operations Planning	ALL BCDA - JHMC Stakeholders	Implemented
2.3	Conduct of Departmental Planning	ALL BCDA - JHMC Stakeholders	Implemented
2.4	Conduct of Quarterly Performance Reviews	ALL BCDA - JHMC Stakeholders	Implemented
3. STRATEGIC PRIORITY: ENVIRONMENT PRESERVATION AND FOREST MANAGEMENT; STRATEGIC OBJECTIVE: ENSURE SUSTAINABLE MULTIPLE USE OF THE FOREST WATERSHED			
3.1	ISO 14001:2015 (Environment Management System) Implementation	1. JHMC 2. JHMC Clients 3. John Hay Special Economic Zone (JHSEZ) Locators and Residents 4. John Hay Reservation Area (JHRA) Residents 5. Tourist and Visitors 6. Private and government entities	Implemented
3.2	Forest Protection and Management	1. JHMC 2. Baguio, La Trinidad, Itogon, Tuba, and Tublay (BLISTT) Population 3. John Hay Special Economic Zone (JHSEZ) Locators and Residents 4. John Hay Reservation Area (JHRA) Residents 5. Tourist and Visitors	Implemented
3.3	Sanitation Cutting Operations	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Tourists and Visitors	Implemented

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4. STRATEGIC PRIORITY: REVENUE GENERATION/ TOURISM DEVELOPMENT; STRATEGIC OBJECTIVES: DEVELOP CAMP JOHN HAY AS A PREMIER TOURIST AND INVESTMENT DESTINATION AND INCREASE JHMC REVENUES TO ATTAIN FINANCIAL VIABILITY			
4.1	Appraisal of the BCDA property	1. JHMC 2. JHMC Clients 3. Private entities	For implementation (as the need arises)
4.2	Conduct of the Panagbenga Activities	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Private and government entities 4. Tourists and Visitors	Implemented
4.3	Intensive promotions of the Historical Core facilities as a Tourist destination in Camp John Hay	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. JHMC Clients 4. Tourists and Visitors	Implemented
4.4	Holy Week Celebration	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Private entities and government agencies 4. Tourists and Visitors	Implemented
4.5	4th of July Celebration (Filipino-American Friendship Day)	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Private entities and government agencies 4. Tourists and Visitors	Implemented
4.6	Adopt-A-Tree Program	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators 3. Private entities and government agencies 4. Tourists and Visitors	Implemented
5. STRATEGIC PRIORITY: SAFE AND SECURE ENVIRONMENT			
5.1	Procurement of a qualified Security Service Provider for AOR 1 (JHSEZ) and AOR 2 (JHRA)	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. JHMC Clients 5. Tourists and Visitors	Implemented

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5.2	Procurement of additional signages for CJH Gates and Trails	<ol style="list-style-type: none"> 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. JHMC Clients 5. Tourists and Visitors 	Implemented
6. STRATEGIC PRIORITY: BUILDING AND ENHANCING RELATIONSHIPS WITH THE INTERNAL AND EXTERNAL STAKEHOLDERS			
6.1	Celebration of the 121st Anniversary of CJH	<ol style="list-style-type: none"> 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Private entities and government agencies 5. Tourists and Visitors 6. Baguio City Population 	Implemented
6.2	Corporate Social Responsibility Projects		
6.2.1	<i>Karungan Project</i>	1. John Hay Reservation Area (JHRA) Residents	Implemented
6.2.2	<i>Barangayan Project</i>	1. John Hay Reservation Area (JHRA) Residents	Implemented
6.2.3	<i>Kalusugan Project</i>	1. John Hay Reservation Area (JHRA) Residents	Implemented
6.2.4	<i>Relief Response</i>	<ol style="list-style-type: none"> 1. John Hay Reservation Area (JHRA) Residents 2. Baguio, La Trinidad, Itogon, Sablan, Tuba , and Tublay (BLISTT) Population 	Implemented
6.3	Public Relations		
6.3.1	<i>Public and/or Media relations activities</i>	<ol style="list-style-type: none"> 1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Private entities and government agencies 5. Tourists and Visitors 6. Baguio City Population 	Implemented

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6.4	Marketing Collaterals	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Baguio City Population	Implemented
6.5	Camp Wide Thanksgiving Party	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. Private entities and government agencies 4. Tourists and Visitors 5. Baguio City Population	Implemented
7. STRATEGIC PRIORITY: HUMAN RESOURCE DEVELOPMENT (INTERNAL and EXTERNAL); STRATEGIC OBJECTIVE: IMPROVE KNOWLEDGE AND SKILLS, PROFESSIONALISM AND CAREER DEVELOPMENT			
7.1	Assessment Report of the CY 2023 Competency Baseline	1. JHMC Employees	Implemented
7.2	Develop and implement the Human Resource Development Program (HRDP) for CY 2024	1. JHMC Employees	Implemented
7.3	Implement the Human Resource Development Program (HRDP) for CY 2024	1. JHMC Employees	Implemented
7.4	Individual competency related development programs	1. JHMC Employees	Implemented
7.5	Organizational development programs	1. JHMC's BOD's and Employees	Implemented
7.6	Conduct of orientation to newly hired JHMC employees and OJTs on JHMC Personnel Policies and various existing policies	1. Newly hired JHMC Employees	Implemented
7.7	Develop the Health and Wellness Program for CY 2024	1. JHMC Employees	Implemented
7.8	Implement the Health and Wellness Program for CY 2024	1. JHMC Employees	Implemented
7.9	Conduct of Team Building	1. JHMC Employees	Implemented
7.10	Facilitate the conduct of the Quarterly Staff Meetings	1. JHMC Employees	Implemented

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7.11	DENRO-related trainings and competency development	1. JHMC Employees 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Private entities and government agencies	Implemented
7.12	Implementation of the Year-End Activity	1. JHMC Employees	Implemented
7.13	Conduct of safety drills	1. JHMC Employees 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents	Implemented
7.14	Conduct of Legal Awareness	1. JHMC Employees	Implemented
7.15	Migration from Social Security System (SSS) to Government Service Insurance System (GSIS)	1. JHMC Employees	Ongoing Implementation
8. STRATEGIC OBJECTIVE: ENFORCE EFFICIENT & EFFECTIVE REGULATION IN THE JHSEZ and JHRA			
8.1	Continual engagement of Professional Services: On-Call Inspectors and Evaluators	1. JHMC 2. JHMC Locators	Implemented
8.2	Implementation of tax incentives under RA 11534 inside the John Hay Special Economic Zone	1. JHMC 2. JHMC Locators	Implemented
8.3	Conduct of Quarterly Locators' Meeting	1. JHMC 2. JHMC Locators	Implemented
8.4	Conduct orientation to all new Locators that will operate within the JHSEZ	1. JHMC 2. JHMC Locators	Implemented
8.5	Conduct spot inspections to all the Locators	1. JHMC 2. JHMC Locators 3. Clients and Visitors	Implemented
8.6	Intensify info drive about the Labor Center	1. JHMC 2. JHMC Locators	Implemented
8.7	Monitor compliance of the Locators of the Locators on the 85% employment from the BLISST	1. JHMC 2. JHMC Locators 3. Baguio, La Trinidad, Itogon, Sablan, Tuba , and Tublay (BLISST) Population	Implemented

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9. STRATEGIC OBJECTIVE: ESTABLISH AND MAINTAIN THE QUALITY AND ENVIRONMENT MANAGEMENT SYSTEMS			
9.1	Conduct of the Internal Quality and Environment Audits CY 2024	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Implemented
9.2	Conduct of the Recertification Audit for ISO 9001:2015 and ISO 14001:2015	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Implemented
9.3	Conduct of Quarterly Evaluation of Security Service Provider	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Implemented
9.4	Conduct of the performance evaluation of suppliers for outsourced general support services	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Implemented
9.5	Procurement of a 3rd party Service Provider to conduct the Client Satisfaction Measurement 2025	1. JHMC 2. JHMC Locators 3. JHMC Clients 4. Private entities and government agencies 5. Tourist and Visitors	Implemented

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10. STRATEGIC OBJECTIVE: ADAPT TECHNOLOGY AND IMPROVE ICT INFRASTRUCTURE AS EFFECTIVE MANAGEMENT TOOLS; CONTINUAL IMPROVEMENT OF PROCESSES FOR EFFICIENCY & EFFECTIVENESS			
10.1	Upgrading & Migration of JHMC web services to DICT	1. JHMC 2. JHMC Clients	For implementation upon approval of DICT
10.2	Upgrading/ Replacement of ICT equipment	1. JHMC 2. JHMC Clients	Implemented
10.3	Policy Formulation	1. JHMC 2. John Hay Special Economic Zone (JHSEZ) Locators and Residents 3. John Hay Reservation Area (JHRA) Residents 4. Tourists and Visitors 5. Private entities and government agencies 6. Baguio City Population	Implemented
10.4	General administrative support services	1. JHMC 2. Private entities and government agencies 3. John Hay Special Economic Zone (JHSEZ) Locators 4. JHMC's Clients 5. Tourists and Visitors	Implemented

Prepared by:


BEVERLEE Q. GUNADEN
Corporate Planning Clerk

Reviewed and Certified by:


LEA C. QUISOBEN-MAGUILAO, CPA, REA, REB
Corporate Planning Manager