FOR THE YEAR 2024

#### **GENERAL INSTRUCTIONS:**

- 1. FOR GOVERNMENT CORPORATION: THIS GCIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF RELEASE OF MEMORANDUM CIRCULAR NO. 3 AND SUBSEQUENTLY THEREAFTER, 30 DAYS FROM THE DATE OF THE STOCKHOLDERS' MEETING. DO NOT LEAVE ANY ITEM BLANK. WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE GOVERNMENT CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT.
- 2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GCIS TOGETHER WITH AN AFFIDAVIT OF NON-HOLDING OF MEETING WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE SCHEDULED ANNUAL MEETING (AS PROVIDED IN THE BY-LAWS). HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GCIS SHALL BE SUBMITTED/FILED.
- 3. THIS GCIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION.
- 4. THE GCG SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE GOVERNMENT CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GCIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION. THE PAGE OF THE GCIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
- 5. SUBMIT A SOFT COPY IN **EXCEL FORMAT** SAVED IN A NON-REWRITABLE CD THE GCIS TO THE GCG SECRETARIAT, ROOM 479 MABINI HALL, MALACANANG COMPOUND.
- 6. ONLY THE GCIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.
- THIS GCIS MAY BE USED AS EVIDENCE AGAINST THE GOVERNMENT CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

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GOVERNMENT CORPORATION NAME:	John Hay Management Corpora	DATE CREATED:					
SECONDARY NAME, IF ANY.	None	June 25, 1993					
CHARTER, IF ANY. None			FISCAL YEAR END: December 31				
DATE OF ANNUAL MEETING PER BY-LAWS:	first Monday of A	CORPORATE TAX IDENTIFICATION NUMBER (TIN) 004-025-168-000					
ACTUAL DATE OF ANNUAL MEETING:		URL ADDRESS:					
September 16, 2024 Special Stock	holders Meeting		www.jhmc.com.ph				
COMPLETE PRINCIPAL OFFICE ADDRESS:							
John Hay Special Economic Zone,	E-MAIL ADDRESS: mgmt@jhmc.com.ph						
COMPLETE BUSINESS ADDRESS:	FAX NUMBER:						
John Hay Special Economic	ty 2600, Philippines	N.A.					
NAME OF EXTERNAL AUDITOR & ITS SIGNING F	PARTNER	ATTACHED AGENCY (if applicable):	TELEPHONE NUMBER(S):				
Commission on Audit		(074) 422-4360					
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN: GEOGRAPHICAL CODE:							
To develop Camp John Hay as a premier to watershed, to contribute to econom	141102000						
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PARENT COMPAN	ADDRESS						
Bases Conversion and Develop	oment Authority	2nd floor Bonifacio Technology Center, 31st Street corner 2nd Avenue, Bonifacio Global City, Taguig City					
SUBSIDIARY/AFFILI	ATE	ADDRESS					
N.A.		N.A.					
NOTE: USE ADDITIONAL SHEET IF NECESSARY							

**GOVERNMENT CORPORATION NAME:** John Hay Management Corporation CAPITAL STRUCTURE **AUTHORIZED CAPITAL STOCK, if applicable** NUMBER OF AMOUNT (PhP) **TYPE OF SHARES \*** PAR/STATED VALUE SHARES (No. of shares X Par/Stated Value) common stock 5,000,000 100.00 500,000,000.00 5,000,000 TOTAL 500,000,000.00 TOTAL P SUBSCRIBED CAPITAL, if applicable NUMBER OF NO. OF SHARES IN **NUMBER OF** PAR/STATED % OF **TYPE OF SHARES \*** FILIPINO STOCK-THE HANDS AMOUNT (PhP) SHARES VALUE OWNERSHIP **HOLDERS** OF THE PUBLIC \*\* N.A. TOTAL TOTAL TOTAL P PAID-UP CAPITAL, if applicable NO. OF **NUMBER OF** % OF TYPE OF SHARES \* PAR/STATED VALUE FILIPINO STOCK-AMOUNT (PhP) SHARES OWNERSHIP **HOLDERS** common stock 3,156,095 100.00 315,609,500.00 12 TOTAL 3,156,095 TOTAL P 315,609,500.00

NOTE: USE ADDITIONAL	SHEET IF NECESSARY	
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			DIREC	TORS /	OFFICERS			
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	PRESIDENTIAL APPOINTEE	BOARD	STOCK	EX-Officio	EXEC. COMM.	TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF AFFILIATES/ SUBSIDIARIES
Junie E. Cua     Filipino     Baro-a-lubong, Mangandingay,     Cabarroguis, Quirino	Y	С	Y	N.A.	Executive/C; Finance/M	105-548-070-000	281,000.00 (per diem and PBI)	N.A.
Rudolph Steve E. Jularbal     Filipino     #15 Zeus St., Tivoli Greens     Subd., Commonwealth Ave.,     Quezon City	Y	M/ Vice- Chair	Y	N.A.	Audit/M; Bus. Dev't/M; Executive/M; Risk Mgmt/M	100-368-353-000	257,000.00 (per diem and PBI)	N.A.
Marlo Ignacio V. Quadra     Filipino     #66 Sta. Scholastica Village,     Baguio City	Y	M/ P&CEO	Υ	N.A.	Bus. Dev't/M; Executive/M; Finance/M; Governance/M; CJHDevCo Concerns & 19 Conditionalities/M	934-224-108-000	257,000.00 (per diem and PBI)	N.A.
Kristoffer Lee V. Dance     Filipino     #1 Barangay GEFA- Lower QM,     Baguio City	Y	M/ Complia nce Officer	Υ	N.A.	Governance/M; Risk Mgmt/M; CJHDevCo Concerns & 19 Conditionalities/C	267-555-452-000	257,000.00 (per diem and PBI)	N.A.
Jose Emmanuel P. Guillermo     Filipino     #17 Athena Street, Tivoli Greens,     Batasan Hills, Quezon City	Y	M/ Corporat e Treasur er	Υ	N.A.	Finance/C; Bus. Dev't./M; Risk Mgmt/M	119-232-421-000	257,000.00 (per diem and PBI)	N.A.
Ma. Cristina R. Corona     Filipino     38-B Bellagio One, First Avenue     corner Burgos Circle, BGC,     Taguig City	Y	М	Υ	N.A.	Audit/M; Governance/M; Nominations, Remunerations and Orgl Dev't/M	226-355-368-000	257,000.00 (per diem and PBI)	N.A.
7. Carlix P. Donila Filipino B6 U8 Elysium Townhomes, BF Homes, Parañaque City	Y	М	Y	N.A.	Audit/C; Governance/M; Risk Mgmt/M	171-833-095-000	257,000.00 (per diem and PBI)	N.A.
Arthur J. Ledesma     Filipino     #19 Vatican Street, Merville Park     Subdivision, Merville, Parañaque     City	Y	М	Υ	N.A.	Bus. Dev't./M; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/C	138-198-287-000	257,000.00 (per diem and PBI)	N.A.
9. Romeo C. Prestoza Filipino 516, Ozamis Bldg., Bonifacio Heights Condo, Lawton Ave, Taguig City	Y	М	Y	N.A.	Governance/C; Nominations, Remunerations and Orgl Dev't/M; Risk Mgmt/M; CJHDevCo Concerns & 19 Conditionalities/M	137-383-691-000	257,000.00 (per diem and PBI)	N.A.
Manjit T. Singh Reandi     Filipino     #4 San Martin Street, Magallanes     Village, Makati City	Y	М	Y	N.A.	Audit/M; Bus. Dev't./C; Nominations, Remunerations and Orgl Dev't/M	411-055-478-000	257,000.00 (per diem and PBI)	N.A.
11. Arnel S. Tungbaban Filipino Calongbuyan, Galimuyod, Ilocos Sur	Y	М	Y	N.A.	Finance/M; Governance/M; Nominations, Remunerations and Orgl Dev't/C; CJHDevCo Concerns & 19 Conditionalities/M	135-292-289-000	257,000.00 (per diem and PBI)	N.A.
12. Teddy Esteban F. Rigoroso Filipino #10A Malumanay St., Sikatuna Village, Quezon City	N	N.A.	N	N.A.	N.A.	212-970-849-000	120,000.00 (per diem)	N.A.
<ol> <li>Jane Theresa G. Tabalingcos         Filipino         #16B Goldland Tower,         Eisenhower St., Greenhills, San         Juan City</li> </ol>	N	N.A.	N	N.A.	N.A.	240-998-200-000	2,657,859.33	N.A.
14. Office of the Gov't. Corporate Counsel 3rd floor MWSS Bldg., Katipunan Road, Balara, Quezon City	N	N.A.	N	N.A.	N.A.	N.A.	N.A.	N.A.

#### INSTRUCTIONS:

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.
FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT.
FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.
FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER,
SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.
FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION

AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

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GOVERNMENT CORPORATION NAME: Joi	hn Hay M	lanagement Cor	poration				
TOTAL NUMBER OF STOCKHOLDERS:			12	12			
TOTAL ASSETS BASED ON LATEST AUDITED FINAN	ICIAL STA	TEMENTS: PhP	207,052,448.48	3			
	S	TOCKHOLDER'	S INFORMAT	ION			
		SHARES	SUBSCRIBED	)	AMOUNT PAID	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS	
NAME, NATIONALITY, IF APPLICABLE AND CURRENT ADDRESS	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	(PhP), IF APPLICABLE		
Bases Conversion and Development     Filipino		3,156,084	100.00				
2nd floor Bonifacio Technology Center, 31st Street, corner 2nd Avenue, Bonifacio Global City, Tagulg City				99.999651%	315,608,400.00	002-219-699-000	
2. Junie E. Cua		1	100.00				
Filipino  Baro-a-lubong, Mangandingay, Cabarroguis, Quirino				0.000032%	100.00	105-548-070-000	
3. Ma. Cristina R. Corona		1	100.00				
Filipino				0.000032%	100.00	226-355-368-000	
38-B Bellagio One, First Avenue corner Burgos Circle, BGC, Taguig City				0.00000270	700.00	220 000 000 000	
4. Kristoffer Lee V. Dance		1	100.00				
Filipino				0.000032%	100.00	267-555-452-000	
#1 Barangay GEFA- Lower QM, Baguio City				0.00000270	100.00	207 000 402 000	
5. Carlix P. Donila		1	100.00				
Filipino			,				
B6 U8 Elysium Townhomes, BF Homes, Parañaque City				0.000032%	100.00	171-833-095-000	
6. Jose Emmanuel P. Guillermo		1	100.00			<del> </del>	
Filipino							
#17 Athena Street, Tivoli Greens, Batasan Hills, Quezon City				0.000032%	100.00	119-232-421-000	
7. Rudolph Steve E. Jularbal		1	100.00				
Filipino							
#15 Zeus Street, Tivoli Greens Subdivision, Commonwealth Avenue, Quezon City				0.000032%	100.00	100-368-353-000	
TOTAL AMOUNT OF SUBS	SCRIBED	CAPITAL					
	7	OTAL AMOUNT	OF PAID-LIB	CAPITAL			

## INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

GOVERNMENT CORPORATION NAME: John Hay Management Corporation								
TOTAL NUMBER OF STOCKHOLDERS: 12								
TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS: PhP 207,052,448.48								
STOCKHOLDER'S INFORMATION								
	)	AMOUNT PAID	TAVIDENTIFICATION					
NAME, NATIONALITY, IF APPLICABLE AND CURRENT ADDRESS	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	(PhP), IF APPLICABLE	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS		
8. Arthur J. Ledesma		1	100.00	9				
Filipino				0.000032%	100.00	138-198-287-000		
#19 Vatican Street, Merville Park Subdivision, Merville, Parañaque City				0.00000270	100.00	130-190-207-000		
9. Romeo C. Prestoza		1	100.00					
Filipino				0.000032%	100.00	137-383-691-000		
Unit 516, Ozamis Bldg., Bonifacio Heights Condominium, Lawton Ave., Taguig City				0.000032%	100.00	137-363-691-000		
<sup>10.</sup> Marlo Ignacio V. Quadra		1	100.00					
Filipino				0.0000330/	100.00	004 004 400 000		
#66 Sta. Scholastica Village, Baguio City				0.000032%	100.00	934-224-108-000		
11. Manjit T. Singh Reandi		1	100.00					
Filipino								
#4 San Martin Street, Magallanes Village, Makati City				0.000032%	100.00	411-055-478-000		
12. Arnel S. Tungbaban		1	100.00					
Filipino								
Calongbuyan, Galimuyod, Ilocos Sur				0.000032%	100.00	135-292-289-000		
13.								
14.								
17.								
TOTAL AMOUNT OF SUBSCRIBED CAPITAL								
	315,6	09,500.00						

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS