



BAGONG PILIPINAS

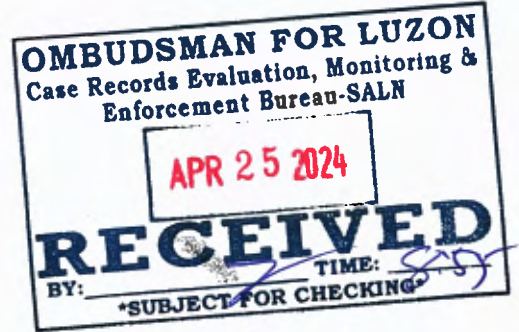
Republic of the Philippines
Office of the President

JHMC

JOHN HAY MANAGEMENT CORPORATION
a member of The BCDA Group

25 April 2024

ATTY. CORNELIO L. SOMIDO
Deputy Ombudsman for Luzon
3rd Floor Ombudsman Building,
Agham Road, North Triangle
Diliman, Quezon City 1101



Dear **Atty. SOMIDO**,

In compliance with Republic Act (R.A.) 6713 and 3019, herewith attached are the Statement of Assets, Liabilities and Networth of the Employees, Officers and Board of Directors (BOD) of John Hay Management Corporation (JHMC), as of 31 December 2023.

Further, stated herein are the Summary of compliant and non-compliant Personnel and BOD of JHMC for your verification, to wit:

Compliant Personnel:

NO.	NAME	POSITION
1	Adviento, Mark Jason B.	Records Management Specialist
2	Akia, Bobby V.	EAMD Manager
3	Antonio, Lara Melissa C.	Civil/Structural Engineer Note: Separate Filing- Joint
4	Ayeo-eo, Joey B.	Driver/ Mechanic
5	Bahatan, Beryl Blance S.	Legal Research and Investigation Specialist
6	Bayog, Renegade C.	Property Custodian
7	Belino, Juvy C.	Land and Asset Officer
8	Bello, Zaldy A.	SEZAD Manager
9	Bogsit, Mckvay B.	Supply Assistant
10	Bolawin, Geraldine M.	Finance Analyst
11	Boncodin, Rodel M.	Facilities and Maintenance Staff
12	Cabuhad, Mary Ellen S.	Legal Manager
13	Calpasi, Peter Jr. B.	Plant Nursery Assistant II
14	Certeza, April Dianne D.	Assistant Board Secretary
15	Chopchopen, Beverley A.	Treasury and Investment Officer
16	Colcol, Edsel U.	AS Manager
17	Costales, April Joy B.	Business Development and Marketing Assistant
18	Dawagui, Julie Ann S.	Cashier
19	Del Prado, Zyrelle A.	Community Relations Officer

John Hay Special Economic Zone
P.O. Box 1088
Baguio City 2600
Philippines

(+6374) 444-5823

mgmt@jhmc.com.ph

www.jhmc.com.ph



Certificate Numbers:
SCP000466Q
SCUK004591E



20	Delos Reyes, Ponciano Jr. E.	Cottage Attendant I
21	Demot, Rowena Faye C.	Business Development & Marketing Officer
22	Domingo, Evangeline T.	Procurement Officer
23	Esposito, Jennylyn A.	Budget Officer
24	Figuerres, Ferdinand L.	Land and Asset Development Manager
25	Gunaden, Beverlee Q.	Corporate Planning Assistant
26	Honnag- Bascos, Febellyn A.	EA to the VPCOO
27	Ibayan, Jerry G.	Safety and Security Officer
28	Kedweng, Chisamay B.	Labor Center Processor
29	Lamsen, Rodel U.	Safety and Security Manager
30	Laguinday, Mae A.	Assistant Legal Manager
31	Latawan Danny B.	HR Manager
33	Lopez, Anna Maria G.	Board Secretary
34	Lositano, Eldie L.	Driver/Mechanic
35	Mallare, Florence Joy R.	BDD Manager
36	Mejia, Editha M.	Environment Officer
37	Nigos- Panganiban, Luzviminda M.	PMD Manager
38	Novencido III, Daniel C.	Customs Compliance Assistant Note: Joint Filing
39	Novencido, Arlene R.	ICT Officer Note: Joint Filing
40	Pascua, Noel Crisanto T.	Customs Compliance Officer
41	Perez, Darwin C.	ICT Manager
42	Quiño, Benjamin Jr. P.	GS Manager
43	Quisoben-Maguilao, Lea C.	Corporate Planning Manager
44	Ramirez, Jun Cesar S.	One Stop Action Center Processor
45	Ricana, John Carlo V.	Ticketing Clerk
46	Romero, Lanie Rose D.	HR Assistant
47	Santos, John Ronald C.	ICT Specialist
48	Sugay, Jason Joseph N.	Driver- PCEO
49	Tabalingcos, Jane Theresa G.	Vice President and COO
50	Tagle, Jose B.	Internal Audit Assistant
51	Tan, Anne Bernadette E.	Executive Assistant to the PCEO
52	Tecan, Josephine Q.	Accountant
53	Uda, Adriyel A.	Senior Quantity Surveyor
54	Villanueva, Avigale C.	HR Officer
55	Villanueva, Rodel P.	Internal Audit Manager
56	Zambrano, Ronald B.	Finance Manager

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Compliant Board of Directors/ Corporate Officers:

NO.	NAME	POSITION
1	Quadra, Marlo Ignacio V.	Director- Chairperson
2	Ibay, Rufino G. Jr.	Director
3	De la Rosa, Catherine A.	Director
4	Davalan, Eduardo B.	Director
5	De Jesus, Ronaldo F.	Director
6	Dulay, Charito R.	Director
7	Garcia, Allan R.	Director-President and CEO Note: Separate Filing- SALN was submitted to the Office of the President
8	Fiel, Oscar T.	Director
9	Juralbal, Rudolph Steve E.	Director
10	Peralta, Gloria F.	Director
11	Ulpindo, Christian Paul L.	Director
12	Rigorouso, Teddy Esteban F.	Corporate Secretary

Non-compliant Employee:

NO.	NAME	POSITION
	"None"	"None"

Non-compliant Board of Directors/ Officers:

NO.	NAME	POSITION
	"None"	"None"

Prepared by:



DANNY B. LATAWAN
Human Resource Division Manager

Noted by:



ALLAN RAZON GARCIA
President and Chief Executive Officer

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REPUBLIKA NG PILIPINAS
Republic of the Philippines

JOHN HAY MANAGEMENT CORPORATION
John Hay Special Economic Zone
P.O. Box 1088, Baguio City 2600, Philippines

CERTIFICATION OF COMPLIANCE
SALN Submission/ Filing

This certifies that the JOHN HAY MANAGEMENT CORPORATION fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2023.

This also attest that all submission of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its implementing Rules and Regulation which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interest
- f. Relatives in the Government



This Certifies that out of 68 employees qualified for the PBB under the 2013 PBIS Guidelines, 68 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE
JOHN HAY MANAGEMENT CORPORATION	68	68	100%

This agency has forwarded/ filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; in accordance with RA 6713 and its implementing rules and regulations.


IN WITNESS WHEREOF, we the hereunto affixed our signatures on the 25th day of April 2024 at Baguio City, Philippines.


DANNY B. LATAWAN
Chairperson

Review and Compliance Committee


AVIGALE C. VILLANUEVA
Member

Review and Compliance Committee


LANIE ROSE D. ROMERO
Member

Review and Compliance Committee