

JHMC CODE OF ETHICS

JHMC adheres to Republic Act No. 6713 or the Code of Conduct and Ethical Standards. In addition to R.A. 6713, JHMC also updated its Code of Office Decorum which covers all employees of JHMC. These policies are cascaded to employees during employee's orientation, staff meeting, and values formation training programs.

The JHMC Board of Directors, Corporate Officers, Top Management and Employees, upon the discharge of his/her duties, are required to take an oath of office. It is an oath of the public official to uphold and defend the Constitution; that he/she will bear true faith and allegiance to it; obey the laws, legal orders and decrees promulgated by the duly constituted authorities; will faithfully discharge to the best of his/ her ability the duties of the office or position upon which he/ she is about to enter; and that he/she voluntarily assumes the obligation imposed by his/her oath of office, without mental reservation or purpose of evasion.

The Human Resource Division monitors the compliance of employees while the Corporate Secretary monitors the compliance of the Board of Directors.