

COMPOSITION OF THE JHMC BOARD OF DIRECTORS

SILVESTRE C. AFABLE JR.

Age 66, Filipino

Date of Appointment: July 18, 2011

Number of Board meetings attended in CY 2015: 24/24

Position/s:

- Chairperson of JHMC since July 2011
- Director of JHMC since July 2011

Mr. Afable does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at <https://jhmc.com.ph/about-us/board-of-directors-and-top-management/>

JAMIE ELOISE M. AGBAYANI

Age 51, Filipino

Date of Appointment: April 18, 2011

Number of Board meetings attended in CY 2015: 23/24

Position/s:

- President and Chief Executive Officer of JHMC since July 2011
- Director of JHMC since April 2011

Ms. Agbayani does not hold more than five positions in GOCCs and publicly-listed companies.

You may check her resume at <https://jhmc.com.ph/about-us/board-of-directors-and-top-management/>

ATTY. REYNALDO U. AGRANZAMENDEZ

Age 67, Filipino

Date of Appointment: January 28, 2013

Number of Board meetings attended in CY 2015: 24/24

Position/s:

- Director of JHMC since January 2013

Atty. Agranzamendez does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at <https://jhmc.com.ph/about-us/board-of-directors-and-top-management/>

CATHERINE MARY R. BIAZON

Age 48, Filipino

Date of Appointment: April 04, 2011

Number of Board meetings attended in CY 2015: 18/24

Position/s:

- Director of JHMC since April 2011

Ms. Biazon does not hold more than five positions in GOCCs and publicly-listed companies.

You may check her resume at <https://jhmc.com.ph/about-us/board-of-directors-and-top-management/>

EMERITO P. MANALO

Age 66, Filipino

Date of Appointment: January 28, 2013

Number of Board meetings attended in CY 2015: 24/24

Position/s:

- Director of JHMC since January 2013

Mr. Manalo does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at <https://jhmc.com.ph/about-us/board-of-directors-and-top-management/>

ATTY. CEASAR G. ORACION

Age 64, Filipino

Date of Appointment: April 18, 2011

Number of Board meetings attended in CY 2015: 23/24

Position/s:

- Corporate Treasurer of JHMC since July 2011
- Director of JHMC since April 2011

Atty. Oracion does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at <https://jhmc.com.ph/about-us/board-of-directors-and-top-management/>

GLORIA F. PERALTA

Age 70, Filipino

Date of Appointment: January 28, 2013

Number of Board meetings attended in CY 2015: 23/24

Position/s:

- Director of JHMC since January 2013.

Ms. Peralta does not hold more than five positions in GOCCs and publicly-listed companies.

You may check her resume at <https://jhmc.com.ph/about-us/board-of-directors-and-top-management/>

ATTY. TEDDY ESTEBAN F. RIGOROSO

Age 48, Filipino

Date of Appointment: January 28, 2013

Number of Board meetings attended in CY 2015: 22/24

Position/s:

- Compliance Officer of JHMC since January 2015
- Corporate Secretary of JHMC since January 2014
- Director of JHMC since January 2013

Atty. Rigoroso does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at <https://jhmc.com.ph/about-us/board-of-directors-and-top-management/>

ANTONIO H. TENGCO

Age 62, Filipino

Date of Appointment: April 18, 2011

Number of Board meetings attended in CY 2015: 21/24

Position/s:

- Director of JHMC since April 2011

Mr. Tengco does not hold more than five positions in GOCCs and publicly-listed companies.

You may check his resume at <https://jhmc.com.ph/about-us/board-of-directors-and-top-management/>