

JOHN HAY MANAGEMENT CORPORATION

UPDATED EMPLOYEE TRAININGS

AS OF DECEMBER 31, 2015

NO	Employee Name	TITLE OF TRAINING ATTENDED												# of Hour	Remarks
		January	February	March	April	May	June	July	August	September	October	November	December		
1	Abad, Florence Joy Mallare	Best practices and remedies to avoid COA disallowance (8)	Planning Workshop (16)	QMS Training(64)	Annualized Government Compensation (32), QMS Training (24)		Leadership in Action, Mastering EQ and Body Language (8)	Internal Audit Training (24)		Basic Life Support Training (24)			Leadership Skills Training (8)	136	
2	Adviento, Mark Jason Bustarde			QMS Training	Use of the Agency Procurement Compliance and Performance Indicator System (32)			Internal Audit Training (24)					Leadership Skills Training (8)	64	
3	Agbayani, Jamie Eloise Manzano		Planning Workshop (16)									Forum on Women Rising: Voice of the Filipina Leader in the Public Service (8)		24	
4	Akia, Bobby Viray		Planning Workshop (16)	Keeping up with changing times (8), QMS Training (32)	QMS Training (24)								Leadership Skills Training (8), Life and Values Training (16)	48	
5	Apaling, Beviene Malateo		Planning Workshop (16)	QMS Training(64)	QMS Training(32)			Internal Audit Training (24)	Best practices on Howto Conduct Strategic Planning and Prepare Action Plan (16)					56	
6	Aquino, Haydee Basco												Life and Values Training (16)	16	Appointed July 1, 2015
7	Ayeo-eo, Joey Bongdoen	-	-	-			Property and Supply Management (32)						Leadership Skills Training (8), Life and Values Training (16)	56	
8	Ayochok, Genevieve Padua	-	-	-											No training yet due to pending case

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		January	February	March	April	May	June	July	August	September	October	November	December		
9	Bahatan, Beryl Blanche Singca												Life and Values Training (16)	16	
10	Banatao, Albert Arcalas		Pollution Control Officers (40)	3rd Annual Industrial Estates and Business Parks										40	
11	Banton, Jeffrey Balunzo		Planning Workshop (16)	QMS Training				Internal Audit Training (24)	9th National Security Management Convention (16)	Basic Life Support Training (24)			Leadership Skills Training (8)	88	
12	Bayog, Renegade Cuadra			QMS Training			Internal Control System (24), Property and Supply Management (32)	Internal Audit Training (24)					Leadership Skills Training (8), Life and Values Training (16)	104	
13	Bello, Zaldy A.	Best practices and remedies to avoid COA disallowance (8)	Planning Workshop (16)	QMS Training (8)								Forum on Women Rising: Voice of the Filipina Leader in the Public Service (8)	Leadership Skills Training (8), Life and Values Training (16)	56	
14	Boncodin, Rodel Maglaya	-	-	-		Construction and Safety Training (40)	Property and Supply Management (32)			Basic Life Support Training (24)			Leadership Skills Training (8), Life and Values Training (16)	120	
15	Cabuhat, Mary Ellen Sengco		Planning Workshop (16)	QMS Training					Best Practices in Crafting HR Policies and Contracts (8)			Forum on Women Rising: Voice of the Filipina Leader in the Public Service (8)	Leadership Skills Training (8)	40	
16	Certeza, April Dianne Dofredo			PhilGeps Training(16)		Refresher Course on English (16)				Basic Life Support Training (24)			Leadership Skills Training (8)	64	
17	Chopchopen, Beverly Anongos			QMS Training		Annualized Government Compensation (32)	Property and Supply Management (24), Leadership in Action, Mastering EQ and Body Language(8)	Internal Audit Training (24)						88	

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		January	February	March	April	May	June	July	August	September	October	November	December		
18	Colcol, Edsel Undalos	Best practices and remedies to avoid COA disallowance (8)	Planning Workshop (16)	QMS Training		Refresher Course on English (16)			Best Practices in Crafting HR Policies and Contracts (8)			Forum on Women Rising: Voice of the Filipina Leader in the Public Service (8)	Leadership Skills Training (8)	64	
19	Dawagui, Julie Ann Sucalo			QMS Training					Refresher course on Bookkeeping (24)				Leadership Skills Training (8)	32	
20	Delos Reyes, Ponciano Jr. Estipular			QMS Training		Construction and Safety Training (40)				Basic Life Support Training (24)			Life and Values Training (16)	80	
21	Demot, Rowena Faye Cabusas			QMS Training			Asia Sales and Marketing (8), Leadership in Action, Mastering EQ and Body Language (8)	Internal Audit Training (24)					Leadership Skills Training (8), Life and Values Training (16)	64	
22	Domingo, Evangeline Talavera		Planning Workshop (16)	PhilGeps Training(16)	Use of the Agency Procurement Compliance and Performance Indicator System (32)								Life and Values Training (16)	80	
23	Esoso, Jennylyn Anengyao	Best practices and remedies to avoid COA disallowance (8)	Planning Workshop (16)	QMS Training	Annualized Government Compensation (32)		Leadership in Action, Mastering EQ and Body Language (8)						Leadership Skills Training (8)	72	
24	Figuerres, Ferdinand Loyola		Planning Workshop (16)		Short and Medium Storey Building Design (8)		Contractors Performance Evaluators Accreditation and Seminar Workshop (24)						Leadership Skills Training (8), Life and Values Training (16)	72	
25	Garcia, Eralie-Orenza Abon			QMS Training			Asia Sales and Marketing (8)						Life and Values Training (16)	24	
26	Kedweng, Chisamay Badbaden												Leadership Skills Training (8), Life and Values Training (16)	24	

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		January	February	March	April	May	June	July	August	September	October	November	December		
27	Lagria, Victor Joy Delim		Planning Workshop (16)	Keeping up with changing times (8)									Leadership Skills Training (8)	32	
28	Latawan Danny Betaga		Planning Workshop (16)	QMS Training				Internal Audit Training (24)	Best Practices in Crafting HR Policies and Contracts (8)				Leadership Skills Training (8), Life and Values Training (16)	72	
29	Ligante, Cesar Gangod	-	-	-						Basic Life Support Training (24)			Leadership Skills Training (8), Life and Values Training (16)	48	
30	Lopez, Anna Maria Guilas		Planning Workshop (16)	QMS Training		Refresher Course on English (16)							Leadership Skills Training (8)	40	
31	Lositano, Eldie Lita	-	-	-									Life and Values Training (16)	16	
32	Maguilao, Lea Quisoben	Best practices and remedies to avoid COA disallowance (8)	Planning Workshop (16)	Keeping up with changing times (8), QMS Training (64)	QMS Training (16)		Internal Control System (24), Property and Supply Management (32)	Internal Audit Training (24)						112	
33	Mejia, Editha Malong		Pollution Control Officers (40)	QMS Training									Leadership Skills Training (8)	58	
34	Nigos, Luzviminda Monis		Planning Workshop (16)	QMS Training				Internal Audit Training (24)						40	
35	Novencido, Arlene Reyes	-	-	-		Refresher Course on English (16)						Forum on Women Rising: Voice of the Filipina Leader in the Public Service (8)	Leadership Skills Training (8)	32	
36	Novencido III, Daniel Castillo	-	-	-						Basic Life Support Training (24)			Leadership Skills Training (8)	32	
37	Pascua, Noel Crisanto Tadifa		Planning Workshop (16)	QMS Training(56)	QMS Training(32)			Internal Audit Training (24)					Leadership Skills Training (8), Life and Values Training (16)	64	

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		January	February	March	April	May	June	July	August	September	October	November	December		
38	Perez, Darwin Cachero		Planning Workshop (16)	QMS Training(64)	QMS Training(32)								Leadership Skills Training (8), Life and Values Training (16)	40	
39	Piquis, Manuel Bautista	-	-	-									Life and Values Training (16)	16	No training yet
40	Quiño, Benjamin Padsingan Jr.			Keeping up with changing times (8)			Internal Control System (24),Property and Supply Management (24)						Life and Values Training (16)	72	
41	Ramirez, Jun Ceasar Salazar			QMS Training									Leadership Skills Training (8), Life and Values Training (16)	24	
42	Rimas, Juvy Cosme			Keeping up with changing times (8)	QMS Training			Internal Audit Training (24)		Basic Life Support Training (24)	Working with CAD Data in Arcgis for desktop (8)		Life and Values Training (16)	80	
43	Santos, John Ronald Corpuz			QMS Training											
44	Sereño, Manuel Jr. Dumo		Planning Workshop (16)	QMS Training			Contractors Performance Evaluators Accreditation and Seminar Workshop (24)	Internal Audit Training (24)					Leadership Skills Training (8)	72	
45	Tagle, Jose Batang			QMS Training		Annualized Government Compensation (32)				Basic Life Support Training (24)				56	
46	Tecan, Josephine Quela	Best practices and remedies to avoid COA disallowance (8)	Planning Workshop (16)	QMS Training		Annualized Government Compensation (32)	Internal Control System (24),Property and Supply Management (32)						Leadership Skills Training (8)	120	
47	Villanueva, Avigale Cenon											Employees' Compensation Program (8)	Life and Values Training (16)	24	
48	Villanueva, Rodel Paciteng			QMS Training				Internal Audit Training (24)					Leadership Skills Training (8)	32	

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49	Zambrano, Ronald Bulan		Planning Workshop (16)	QMS Training (56)				Internal Audit Training (24)					Forum on Women Rising: Voice of the Filipina Leader in the Public Service (8)	Leadership Skills Training (8)	56	
TOTAL NUMBER OF HOURS															2,666	

Total Number of employees who attended trainings for atleast 16 hours:

48

Total Number of employees as of December 31, 2015:

49

Percentage of employees who attended training/Seminar:

98%

Total number of training hours attended as of December 31, 2015:

2,666

Total Number of employees as of December 31, 2015:

49

Average number of training hours attended per employee:

54.41