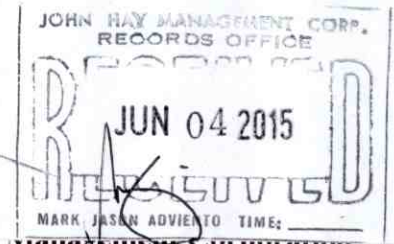




REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE

OFFICE OF THE REVENUE DISTRICT OFFICER
Revenue District No. 08
Baguio City



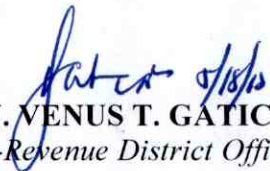
JOHN HAY Management Corporation
a member of the BCDA Group
OPCEO-JN-2015-0460

CERTIFICATION

This is to CERTIFY that per records of this office, John Hay Management Corporation with TIN 004-025-168-000 located at Camp John Hay, Loakan Road, Baguio City, has submitted its Annual Information Return of Income Taxes withheld on Compensation and Final Withholding Taxes (1604CF) and Annual Information Return of Creditable Income Taxes Withheld (1604E) taxable year 2014.

This is however, without prejudice to any BIR field audit/investigation on tax liabilities of the above-named taxpayer to be conducted in the future as required under RA No. 8424, as amended.

Issued this 18th day of May, 2015 at Baguio City, as a requirement of the Government Commission for Government-Owned and Controlled Corporation relative to the taxpayers' application for the Performance Based-Bonus (PBB) System.


ATTY. VENUS T. GATICALES
OIC-Revenue District Officer